

DIMENSIONS

Spring/Summer 2025

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CHAIRMAN'S LETTER

By: Robert N. (Bob) Hartnett, PLA, FASLA

Thanks to the outstanding direction of Professional Engineering Division member Amy Strauss, over the last two years, your board developed our third strategic plan. Unique to this plan is that the preparation and development was all done in-house with the input of stakeholders, board members, and staff. The first two strategic plans, while significant guidance documents, were prepared by outside consultants and came with a monetary cost to the board. The only hard cost associated with this plan was the time invested. If you haven't had the opportunity to review the latest plan, a copy can be found here: <https://pr.mo.gov/boards/apelsla/Board's%20Strategic%20Plan.pdf>.

I have highlighted two initiatives contained in the new strategic plan and will be focusing on the Communication and Education pillar, specifically areas 2.4 – Educate Stakeholders regarding Board function, and 2.5 – Educate licensees on types of complaints addressed by the Board.

CHAIRMAN'S LETTER CONTINUED

Initiative 2.4 – Educate Stakeholders regarding Board function. I am pleased to announce that the board is once again hosting licensee open houses at our quarterly meetings. The prior round of open houses took place before the pandemic, and in the last six months, open houses were held in October in Springfield, February in Columbia, and in May in St. Louis. Licensees in attendance heard the latest Board updates and asked questions of Board members and staff. We are planning to continue the program in the Kansas City area meeting in July, and in the Springfield area meeting in November. If you are in those areas, look for an email announcing the date, time and location of the open house. To ensure that we have adequate space and seating for those planning to attend, please RSVP to the invitation. To fully address your specific questions, we ask that you please submit questions at the time of your RSVP. One added benefit of attending the open house is that licensees will receive certification of 1.0 continuing education CEU/PDH/PDU for their attendance. Keep in mind that this credit is only good for renewal of your Missouri license and that other states or national societies (NCARB/NCEES/CLARB) will probably not recognize this credit. Another continuing education hint...each newsletter (four per renewal cycle) contains a short quiz on the next to last page and successful completion of each quiz is worth 0.5 CE credits. And, like open house attendance, this credit is probably only good on your Missouri License renewal.

Regarding 2.5 – Educate stakeholders on the types of complaints addressed by the board. Direct your attention to the 2024 Year-End Report in the back part of *Dimensions*. In addition to the types of complaints addressed, you will find detailed information on exam numbers, new licenses granted, and total number of licensees in Missouri.

Digging a little deeper, I think it is important to look at long range trends and possible reasons for those trends. I've compiled a few charts to illustrate the changes over the last 17 years.

Active Licenses	2007	2017	2019	2024
Architects	4,155	5,146	5,196	5,492
Professional Engineers	13,181	18,440	17,690	19,496
Professional Land Surveyors	910	986	864	825
Professional Landscape Architects	287	402	410	441

As you can see, there has been growth of licensees in the Professional Engineering profession, and more moderate growth in licensed Architects and Professional Landscape Architects. The decrease in the numbers of licensed Professional Land Surveyors is concerning both in Missouri and nationally. I am aware that this trend is being monitored by the Missouri Society of Professional Land Surveyors and NCEES for possible action.

The following chart of complaint cases covers the same period of time.

Complaint Cases	2007	2017	2019	2024
Cases Pending at the beginning of the year	91	59	37	26
New Complaint Cases	96	57	52	62
Cases Closed	76	65	65	74

It is encouraging to see that the number of cases at the beginning of year continues to trend downward and that closed cases still surpass the number of cases being reported. Our outreach activities to licensees have emphasized the need for ethical and competent practice and are a reminder to make sure their companies have Corporate Certificates of Authority to practice and that discipline in other states is being reported at renewal time.

CHAIRMAN'S LETTER CONTINUED

Looking at the types of complaints also yields some interesting facts.

Types of Complaints	2007	2017	2019	2024
Unlicensed Practice (all professions)	37	18	20	13
Fraud, Incompetency, Neglect, Misconduct or Dishonesty	38	19	29	24
Discipline in other States	6	9	1	13

While unlicensed practice continues to decrease, the fraud, incompetency, neglect, misconduct and dishonesty have bounced around a little bit over the last 17 years. I suspect that the increase in reporting out of state discipline has something to do with better reporting from the national organizations (NCARB/ NCEES/ CLARB).

We hope to see you at one of our future open houses. As always, please feel free to contact me through the Board office if I can be of any service to you.

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<https://public.govdelivery.com/accounts/MODIFP/subscriber/new>.

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ARCHITECTURAL DIVISION LETTER

By: James C. (JC) Rearden, AIA, CSI, Division Chair

Before joining the Board, I often questioned whether the requirement for a licensee to seal construction documents was becoming an outdated tradition—akin to placing a signet ring into wax. If the primary goal was simply to identify the responsible professional, then why wouldn't a signature suffice, as it does on other legal documents?

So, I started watching licensees—especially the younger ones—go through the process of sealing and signing their work. A clear pattern emerged. Just before affixing their seal, almost every licensee would pause and then they start flipping through the documents looking one more time for something to fix. There's something about the formal act of sealing each sheet that heightens awareness and reinforces the gravity of professional responsibility. That moment of hesitation, that second look, is where the true value of the seal lies. It compels a final check—an extra measure of care. It was from witnessing this behavior that I came to respect the seal—and those who uphold its meaning.

Unfortunately, not every licensee demonstrates that same respect. There are the so-called “plan stampers”—individuals who apply their seal to documents prepared by others with limited or no involvement on their part in the design process. This practice is not only unethical, it's dangerous. Not so obvious, there are licensees who unintentionally undermine the purpose of the seal through casual or uninformed practices.

One troubling example is the claim, occasionally made, that it's acceptable to seal documents known to contain errors—because the licensee intends to fix them later. While no one expects perfection in every sealed document, knowingly sealing work with existing flaws contradicts the very purpose of the seal. Missouri law is clear on this point. RSMo 327.411.1 requires the seal to be affixed to *final* technical submissions. RSMo 327.411.4 further clarifies that professionals are **not** required to seal preliminary or incomplete documents. A sealed document signals to code officials, contractors, clients, and others that the information presented is complete, accurate, and ready for implementation. If revisions are needed later, the Board's rules provide a path for that. What is never allowed, however, is the sealing of known errors.

Another area of concern lies in licensees who fail to fully understand the meaning of **Immediate Personal Supervision**. Some firms restrict who may seal documents, often limiting it to senior personnel or firm principals. Such policies are permissible, but only if the person sealing the document has directly participated in the development of the work, in accordance with Chapter 13 of the Board's rules on supervision. The regulation that is particularly pertinent is 20 CSR 2030-13.010(3). It states: “*The licensee who signs and seals technical submissions... must be knowledgeable of decisions made during preparation of the technical submissions in sufficient detail as to be able to personally answer any questions regarding substantive decisions as to the design.*” This means that when a principal seals a set of documents, they must be able to defend the design—not delegate that responsibility to others. In disciplinary matters, it is the sealing licensee—not the drafter, not the project manager—who must answer to the Board. It's noteworthy that Missouri law does not assign sealing authority based on job title or firm hierarchy.

At the end of the day, the seal is more than a regulatory requirement. It is a declaration of accountability, a symbol of professional integrity, and a reminder of the trust placed in licensed individuals. When used properly, it protects the public and honors the profession. When misused, it puts both at risk.

YOUR OPINION MATTERS

Your input is important!! Please take 1 minute out of your busy schedule to answer our short survey. Your responses will provide a roadmap for the Board to serve its licensees in the format(s) most desired.

<https://stateofmissouri.wufoo.com/forms/z1xo351b1tag8sf/>

Thank you in advance for your participation!

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- Enter the e-mail address at which you would like to receive notifications and then submit.
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PROFESSIONAL ENGINEERING DIVISION LETTER

By: Kevin C. Skibiski, PE, SE, PLS, Division Chair

Model Law Update and Plan Stamping

Licensure of ABET/ETAC Graduates

The issue of licensure for applicants who hold a baccalaureate degree in engineering technology from an ABET/ETAC program was part of my Fall 2024 article; and I asked the question “Does six years of experience make up for additional educational courses in math, science and engineering theory?” As a reminder our current Board Rule in Missouri is “20 CSR 2030-5.080 Standards for Licensure—Professional Engineers, (5) A degree in engineering technology does not meet the educational requirements for licensure as a professional engineer.”

Several of you responded to my question and 10% were more of the wait and see position. However, 90% were overwhelmingly in favor of keeping our Board Rule as it currently exists. This was not a true scientific poll, but it does suggest that we should not jump quickly to change anything right now. NCEES is still working on wording of the proposed Model Law Changes which must be approved at our Annual Meeting. We will keep you informed as to their progress.

As a side note, our neighbors in Nebraska have proposed interesting language for acceptance of ABET/ETAC graduates “Clarifying that professional engineer applicants who are designated as a Model Law Engineer by NCEES but hold only a degree accredited by the Engineering Technology Accrediting Board of ABET do not qualify for licensure unless they have been licensed for 15 years in another jurisdiction recognized by the Board.” It is an interesting position, and I am anxious to talk to them at our upcoming NCEES Central Zone Meeting in May.

Plan Stamping

Exactly what is plan stamping? I consider plan stamping to be where licensees are brought in at the conclusion of a project to give a cursory review of a project’s technical documents and “stamp” them for submission to local building departments and other permitting authorities. I will readily admit that during my 50-year career I was approached more than once to “stamp some plans for submittal.” The entities asking that question did not like the answer they were given.

Over the years APEPLSPLA has had complaints for “plan stamping” several times. The cases usually come down to two distinct violation types, Immediate Personal Supervision and Incidental Practice. Sometimes it was both at the same time.

RSMo Chapter 327.411(1) reads in part “Such licensee shall either prepare or personally supervise the preparation of all documents sealed by the licensee, and such licensee shall be held personally responsible for the contents of all such documents sealed by such licensee, whether prepared or drafted by another licensee or not.” In addition, **Board Rule 20 CSR 2030-13.010 Immediate Personal Supervision** goes into great detail on how this is to be accomplished.

When asked at a hearing on why they had stamped all the plans, including those they were clearly not qualified to stamp, we heard more than once “because that’s what the building department required to issue a building permit.” Occasionally we would hear that they had the right to stamp those plans because that was incidental practice. However, our definition of **Incidental Practice** reads “*the performance of other professional services licensed under this chapter that are related to a licensee’s professional service, but are secondary and substantially less in scope and magnitude when compared to the professional services usually and normally performed by the licensee practicing in their licensed profession. This incidental professional service shall be safely and competently performed by the licensee without jeopardizing the health, safety, and welfare of the public. The licensee shall be qualified by education, training, and experience as determined by the board and in sections 327.091, 327.181, 327.272, and 327.600 and applicable board rules to perform such incidental professional service;*”

If asked, the licensee must provide evidence of education, training and experience in those disciplines they are claiming to be incidental and also show competence in that particular discipline. This includes providing additional calculations or other requested materials which are reviewed by the Board’s expert witnesses as to the validity of the correctness and competence of the submitted materials.

There have been a few cases where the licensee was found to be competent with enough education, training and experience to perform work incidental to their normal area professional services. We all must be aware that when we place our stamp or seal upon a technical submission, we are responsible for its contents and for the protection of the health, safety and welfare of the public. Don’t ever compromise that responsibility.

Kevin C. Skibiski, PE, PLS

Chair PE Division

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PROFESSIONAL LAND SURVEYING DIVISION LETTER

By: Shane Terhune, PLS, Division Chair

As I step into a new role as Division Chair of the Professional Land Surveying Division, I would like to congratulate our outgoing Division Chair, Mark Nolte on his successful election to the Missouri House of Representatives. Mark was a great leader and visionary on this Board. He will be very successful in his new challenge, and the Missouri Surveying Profession will have a great asset for any future Missouri legislative issues that may arise. Former Division Chair Jerrod Hogan is still dedicating his time with the Board, despite his tremendous everyday work load, and he remains a great asset in our case discussions. With the departure of Mark we are eagerly anticipating our new Board appointee from the Governor to fill out our roster. Additional Board support for our Division is also received from Landscape Architect Division Chair and longtime Professional Land Surveyor, Bob Shotts. Bob is always engaged and offers opinions and wisdom for our Full Board Case Discussions. The Board Chair Robert Hartnett is always a good resource for procedural issues and support along with our Executive Director Rhonda Bullock, our Board staff, and the Board legal team.

On December 31st, 2024 we completed our annual license renewal. This year 41 licensees (approximately 10%), were randomly audited by the Board. After serving as the Land Surveying Audit chair for three years now, my opinion is the results have been very good on compliance with CSR 2030-8.20 Professional Development Units for license renewal. I would like to commend our licensees on their diligence on acquiring the required PDUs for renewal. Historically there are always a few not compliant, but we attempt to work with those licensees until their requirements are fulfilled. Some of the common unacceptable activities for PDU's that we see are standard courses applicable to States other than Missouri, software training courses, and courses not applicable to land surveying. A good reference tool to determine if a course or activity qualifies is the "Current List of Preapproved Courses for PDUs" posted on the APEPLSPLA home page under "Continuing Education". Also available on this site is a form for "Procedure for a Sponsor to apply for Pre-Approval of Land Surveyor PDUs," and the "Pre-Approval Form for Land Surveyor PDUs". These forms can assist any persons or organization who would like to have a qualifying activity or course to get pre-approved by the Board before the activity is held.

The Missouri Division of Professional Registration has now implemented the new "MOPRO" software system. I would encourage you to go to <http://mopro.mo.gov/license/s/> to register for your MOPRO account. This new program is how prospective licensees will apply for a license, and current licensees will renew their license, submit payments, change their address, or change corporate license information. This software can also be used to submit your continuing education hours. These are very good tools in place to simplify several requirements for licensees.

Thank you for reading and hopefully enjoying this article. I am enjoying this spring like weather, and look forward to a busy year for all!



PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION LETTER

By: Robert S. "Bob" Shotts, PLA, PLS, Division Chair

As this report is being written, Spring is beginning, and it is a welcome change. The next Quarterly Board Meeting will take place July 28th and 29th in Kansas City. Jane Earnhart has now been a member of the PLA Division of the Board for over a year, and she has been a great addition to both the Division and the Board.

For those of you who haven't yet had the opportunity to use the new licensing system, MOPRO, I encourage you to visit the APEPLSPLA web site. Once you register on the site there are many things that can be done. They are:

Applying for a license

Submitting payments online for your license, a duplicate license, or licensure verification

Changing corporate officers or owners of a licensed business

Filing a complaint against a licensee

Renewing your license, whether on time or late

Changing your name, address, or other contact information

Submit supervision hours

While on the Board website, I checked to see how many professional landscape architects were licensed in Missouri. There are currently 425 licensed PLA's. In 2024 there were 6 PLA's licensed by examination and 22 PLA's licensed by comity. There were 8 PLA Certificates of Authority issued and at the end of 2024, 128 PLA Certificates of Authority were active.

When you renew your license as a part of that renewal you certify: "I certify that I am familiar with the latest edition of the Missouri law regulating the practice of landscape architecture, Missouri Revised Statutes, Chapter 327, as well as the latest edition of the Board Rules, which also regulate the practice of landscape architecture. The latest edition of Chapter 327, RSMo, and the Board Rules can be viewed at, or downloaded from, the Board's web site (pr.mo.gov/apelsla). I further certify that I am the person named in this application for renewal of license to practice landscape architecture in the state of Missouri and that I have personally read, reviewed, and answered each of these questions and all responses made herein are true."

The latest versions of the Revised Statutes, Chapter 327 and the Board Rules can be found on the Board's website.

THE STATE SPECIFIC SURVEYING EXAMS

Shane Terhune, PLS

Land Surveying Division Chair

Dr. Richard L. Elgin, PLS, PE

Exam Consultant to the Board

Professional Surveyor Licensing is a Tripod

Becoming a licensed Missouri Professional Surveyor requires a tripod of effort: 1.) Education, now 15 semester credit hours of Board approved surveying coursework (see November, 2022 Newsletter for details of recent changes to education and experience). 2.) Passing the required exams, the NCEES FS and PS Exams and passing the Missouri State Specific Exams. 3.) Mentored experience. All three legs are required and are important to professional licensure. The Board is the licensure gatekeeper, charged with the important task of protecting the public from those not qualified to establish the boundaries of real property. It is an important responsibility because the improper establishment of those boundaries can bring consequences that are usually very difficult to correct. The Board takes its responsibility seriously to make sure each license issued is built upon a strong tripod.

This article concerns the Missouri State Specific Exams.

Exams Committee

For many years the Board has had an Exams Committee that has shaped and worked on the Missouri State Specific Exams. The committee members represent a broad geographical and practice cross section of Missouri Professional Surveyors. Members are from urban and rural practice backgrounds; federal, state and local jurisdictions and the private sector; “senior” surveyors and those newly licensed are represented. The committee is a purposeful blend of Professional Surveyors, providing a broad range of perspectives on exam content.

Exam Content

The State Specific Exams are given in two parts: Part I, General (1.25 hours) and Part II, The USPLSS (1.25 hours). The Part I topics and their percent of the exam content are: 1.) State Surveying Standards (40.5%). 2.) Board Rules and State Statutes (except RSMo Chapter 60) (33.5%). 3.) The Missouri Coordinate System (13.7%). 4.) Missouri riparian boundaries (12.3%). 5.) For a furnished plat of survey, write a boundary description of the tract on the plat. This exercise is part of Surveying Standards exam percent. The Part II topics and their percent of the exam are: 1.) Calculation problems to reestablish lost corners on the USPLSS in Missouri (35.6%). 2.) The original GLO system as applied in Missouri (32.7%). 3.) Resurveys of the USPLSS for Missouri (31.7%). These topics and percentages listed are current but are discussed and considered for revision each time the Exams committee meets.

To assist examinees in their studies and exam preparation for the State Specific Exams, the Board has published on its website a set of example problems and a list of recommended exam reference materials.

Exam Format and the Pass Fail Line

All the exam questions are multiple choice, with two exceptions. On Part I, the examinee writes a boundary description. On Part II, the USPLSS calculation problems require a solution (the examinee using their Board approved handheld calculator). For the boundary description and the calculation problems, partial credit is given (when warranted) based on a pre determined grading scheme. Both exams are open book (for bound material). After scoring the exam, results are ranked (for both Parts) and the Pass/Fail line is determined. The Pass/Fail line is set by reviewing the ranked scores, seeking a significant gap in scores at about 70 percent. Historically about 70 percent of the total points has been the Pass/Fail line. For those who fail either Part, they can request a review of their failed exam, by phone, with the Board’s Exam Consultant. During the call, areas of weakness are discussed and the calculation problems reviewed.

Exam Trends

For many years, all exam aspects have remained constant: Two part exams, number of questions, the eight exam topics, the number and type of USPLSS calculation problems. A couple of years ago the Board extended the time allowed on both exams from 1.0 hours to 1.25 hours without adding questions. Generally, the “degree of difficulty” or the exam “bar” has remained the same for at least 20 years.

The Board has noticed a trend toward a decreased pass rate for Missouri “first time takers.” That is, recent Missouri applicants have been less successful in passing the standard Missouri State Specific Exam. It is concerning that some applicants seem to be struggling to pass the State Specific Exams. It seems surveying education or mentored experience (or both) are not as robust as they once were and should be.

Future Board Efforts

The Board will continue its efforts to be a responsible gatekeeper. Through its Exams Committee and Exam Consultant, the Board will continue to ensure the State Specific Exams are applicable, discerning, comprehensive and fair. Per RSMo Chapter 327, the Board has the duty to approve surveying coursework, the minimum which is 15 semester credit hours, “at least six semester hours shall be in legal aspects.” It will continue to vet those programs that offer surveying coursework. Through the applications process it will continue to review mentored experience. Along with licensed professionals and surveying educators, the Board will work to build a strong licensure tripod.

SUGGESTED REFERENCE AND STUDY MATERIALS FOR THE MISSOURI STATE SPECIFIC SURVEYING EXAMS

- The textbooks and reference materials used in your surveying coursework and that you received from the LS/Mentor you studied under and from whom you gained surveying experience.
- On the Board’s website there is a link to “Rules and Statutes.” That link will further take you to “Division 2030” of the “20 CSR’s” which contain all 21 chapters of Board Rules. The “Board Statutes” link will further take you to some of the State Statutes that pertain to surveying or licensure.
- The Revised Statutes of Missouri (available online). This is a list of the RSMo Chapters that contain information relative to surveying in Missouri. (There may be more/other Chapters.) See all or parts of RSMo, Chapters: 7, 8, 41, 46, 59, 60, 61, 137, 214, 241, 256, 272, 324, 327, 356, 429, 442, 446, 448, 516, 523 and 537.
- On the Board’s website there is a link to “Missouri State Specific PLS Exam Sample Questions.”
- The Missouri Society of Professional Surveyors (MSPS) offers a compilation of Missouri Statutes and CSR’s that relate to Missouri surveying. This compilation is in hardcopy form and is in a 3-ring binder. Available for purchase from MSPS.
- Reference manuals/textbooks:

“The U.S. Public Land Survey System for Missouri” (5th Edition, 2024)

“Riparian Boundaries for Missouri” (2nd Edition, 2022)

Both these manuals are by Dr. Richard Elgin, PS, PE.

Both are available for purchase from MSPS or from Amazon.

- “Missouri Coordinate System of 1983” Revised 1996. Standards of Practice No. 7. Department of Agriculture (available online).



PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION LETTER

By: Jane Earnahrt, PLA, Division Member

REFLECTIONS - FIRST YEAR ON THE BOARD

I have truly enjoyed my first year on the Board. We, here in Missouri, are fortunate to have many talented and caring board staff and board members that represent our design professions.

I have always believed in the importance of giving back to the community, and I appreciate this opportunity to give back to the design community. There is so much we take for granted during our careers, and it's humbling to understand what others before us have undertaken to lay a solid foundation for our professions to uphold the health, safety and welfare of our Missouri citizens.

I am very thankful for the board members and board staff for their kindness, patience and encouragement as I learn my new role and responsibilities. Perhaps the best advice I was given is to keep up with the board packets (homework) on a weekly basis. It makes preparation for the quarterly meetings much less intimidating.

I have to be honest, preparing for my first meeting was overwhelming. Even though I had entered into this with my eyes wide open and received excellent guidance from other board members (and former board members), it takes your breath away when you receive the first board agenda, and it's accompanied flash drive loaded with innumerable files related to the complaints that will be discussed. As I prepared for the initial meeting, I realized the material was the collective history of each active complaint. The learning curve may seem steep, but board and staff encouragement make it achievable.

Although many current members are well beyond their original terms, it has been extremely beneficial to have their extended knowledge of complaints (active and former cases). This offers invaluable continuity as newer board members learn the background information and the precedent set by previous board actions.

Being the newest member for the Landscape Architecture Division, reviewing the landscape architecture continuing education submittals is one of my tasks. I truly appreciate those audited licensees that have well-organized CEU documentation!

I know there will be many board members replaced over the coming years as the governor appoints people to fill expired terms. My personal goal is to learn as much as I can, as efficiently as possible to be prepared to help newer board members. If you are willing to consider joining our state board, please contact your state professional organization (AIA-MO, MSPE, ACEC/MO, MSPS or MALA). They are always looking for qualified candidates to serve our state.

NATIONAL COUNCILS

National Council of Architectural Registration Boards (NCARB)

National Council of Examiners for Engineering and Surveying (NCEES)

Council of Landscape Architectural Registration Boards (CLARB)

OUTREACH SERVICES

On February 15, 2025, PE Division Member, Amy Strauss once again participated in the Ozark Chapter MSPE “Discover Engineering Day.” Ms. Strauss manned a table where grade school (or older!!) kids could build a bridge out of one sheet of paper, then load pennies on it seeing how strong it was. Ms. Strauss advised it was a good opportunity, with parents standing around, to mention that professional engineers are responsible for safety and must be licensed by the State Board in order to protect the public health, safety, and welfare.

On March 6, 2025, PE Division Member, Michael Purol gave a presentation on licensure at Southern Illinois University, Edwardsville.

On April 10, 2025, in Rolla, MO, Ms. Strauss was fortunate to be attending the same meeting with Dr. Mohamed ElGawady, S&T Interim Chair of Civil, Architectural, and Environmental Engineering and found a few minutes for an impromptu conversation regarding faculty licensure, and how the Board can assist.

Ms. Strauss additionally traveled to University of Missouri – Kansas City on April 15, 2025, where she presented to their IEEE student group on the importance of PE licensure.

On May 1-2, 2025, Lake Ozark, MO, PLA Division Member Robert “Bob” Shotts and former PLS Division Member Dan Govero attended the Missouri Society of Professional Surveyors Spring Workshop where they gave a presentation on the APEPLSPLA Board.

On May 6, 2025, Board Chair, Robert “Bob” Hartnett and PLA Division Member Noel Fehr toured the Landscape Architecture Program at Washington University in Saint Louis, MO.

The Board Members are available and willing to attend or speak at seminars, workshops, association meetings, universities, etc. upon request. If you would like for a Board Member to attend or speak at an upcoming function you are planning, please email your request to moapeplspla@pr.mo.gov.



OPEN HOUSE INVITATION

The Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects would like to invite all architects, professional engineers, professional land surveyors, and professional landscape architects to attend Open House.

Tuesday, July 29, 2025, at 8:00 a.m., in Kansas City, Missouri

Tuesday, November 4, 2025, at 8:00 a.m., in Springfield, Missouri

Tuesday, February 3, 2026, at 8:00 a.m., in Jefferson City, Missouri

Tuesday, May 5, 2026, at 8:00 a.m., in Saint Louis, Missouri

The purpose of the Open House forums is to discuss items of common interest relative to licensure, enforcement, and regulation of architecture, engineering, land surveying and landscape architecture in the State of Missouri as set forth in Chapter 327, RSMo. Each open house will begin with introductions, a question-and-answer session, and will end with a meet-and-greet of the Board Members.

Open House sessions qualify for one (1) CEU, PDH, or PDU

(Certificates will be handed out at the conclusion of each open house)

If you are interested in attending an open house session, please contact the Board office at

573-751-0047 or by email at moapeplspla@pr.mo.gov



2024 YEAR-END REPORT

MISSOURI BOARD FOR ARCHITECTS, PROFESSIONAL ENGINEERS, PROFESSIONAL LAND SURVEYORS AND PROFESSIONAL LANDSCAPE ARCHITECTS

NUMBER OF EXAMINATIONS ADMINISTERED IN 2024:

Architects Licensed by Examination	62
Professional Engineering Examination COMPUTER-BASED	603 Candidates 376 Passed 227 Failed
Professional Surveying Examination Computer Based	47 Candidates 29 Passed 18 Failed
Missouri Specific Land Surveying – Part I	40 Candidates 23 Passed 17 Failed
–Part II	46 Candidates 22 Passed 24 Failed
Professional Landscape Architects Licensed by Examination	6

NUMBER OF LICENSURES GRANTED BY COMITY IN 2024:

Architectural	222 (18 via HB 2046)
Professional Engineering	818 (91 via HB 2046)
Professional Land Surveying	7 (3 via HB 2046)
Professional Landscape Architects	22 (2 via HB 2046)

NUMBER OF CORPORATE CERTIFICATES OF AUTHORITY ISSUED IN 2024:

Architectural	70
Engineering	182
Land Surveying	22
Landscape Architectural	8

TOTAL NUMBER OF LICENSEES: *33,117

Architects	5,492
Professional Engineers	19,496
Professional Land Surveyors	825
Professional Landscape Architects	441
Total Individual Licensees with Active Status	26,254

Architects with Inactive Status	374
Professional Engineers with Inactive Status	2,098
Professional Land Surveyors with Inactive Status	142
Professional Landscape Architects with Inactive Status	39
Total Individual Licensees with Inactive Status	2,653
Architectural Corporations	1,149
Engineering Corporations	2,616
Land Surveying Corporations	319
Landscape Architectural Corporations	126
Total Corporate Licenses	4,210

*Includes active and inactive for individuals and corporations.

TOTAL NUMBER OF INTERNS: 33,797

Engineer Interns Enrolled	33,217
Land Surveyor Interns Enrolled	580
Total Enrollment of Interns	33,797

COMPLAINT STATISTICS FOR 2024

Total Number of Complaint Cases	
Pending at the Beginning of 2024:	26
Total Number of Discipline Cases	
Pending at the Beginning of 2024:	19
Total Number of New Complaint Cases	
Filed in 2024:	62
Total Number of Cases Closed in 2024:	74

BREAKDOWN OF ALLEGATIONS FOR ALL NEW COMPLAINTS FILED IN 2024

(Note: Each new complaint may have multiple allegations.)

Unlicensed Practice of Architecture (individual)	1
Unlicensed Practice of Engineering (individual)	11
Unlicensed Practice of Land Surveying (individual)	0
Unlicensed Practice of Landscape Architecture (individual)	1
Unlicensed Practice of Architecture (corporation)	3
Unlicensed Practice of Engineering (corporation)	4
Unlicensed Practice of Land Surveying (corporation)	1
Unlicensed Practice of Landscape Architecture (corporation)	0
Incompetency, Misconduct, Gross Negligence, Fraud, Misrepresentation or Dishonesty	24
Disciplined in Another State	13
Code of Professional Conduct Violation	6
Missouri Surveying Standards Violation	0

2024 YEAR-END REPORT CONTINUED

Immediate Personal Supervision Violation	0
Title Block Rule Violation	0
Professional Trust or Confidence Violation	0
Practice with an Expired License	0
Misuse of Licensee's Seal and Signature	3
Plan Stamping	2
Practice Outside Area of Expertise	0
Issuance of a License Based on a Material Mistake	0
Violation of or Assisting or Enabling Any Person	1
Failure to Meet Continuing Education	0
Licensee's Seal Does Not Meet Requirements	0
Use of Fraud, Deception, Misrepresentation in	
Securing a License by Failing to Report Out of State	13
Discipline on a Renewal	
Political Subdivisions Not Using Licensed	
Design Professionals	0
Aiding and Abetting Unlicensed Practice	0
Criminal Prosecution	0
Felony Conviction	0
Impersonation	0

BREAKDOWN OF DISCIPLINARY ACTIONS IMPOSED IN 2024

Revocation	1
Probation	15
Civil Penalty	3
Civil Penalty, Stayed	0
Probation and Civil Penalty	0
Probated Corporate Certificate of Authority Issued with Civil Penalty	1
Voluntary Surrender of Corporate Certificate of Authority	0
Voluntary Surrender of License	2
Public Censure	0
Suspension/Probation	0
Suspension/Probation/Civil Penalty	0
Cease and Desist	1

BREAKDOWN OF CASES CLOSED IN 2024

Corrective Measures Were Taken	3
Warning Letter	0
Written Assurances Received	1
No Further Action	1
No Evidence of a Violation	35
Paid Civil Penalty	3
Not within the jurisdiction of the Board	4
Satisfactory completion of probation	17
Referred to Attorney General's Office for	
Collection of Civil Penalty	0
Close and Flag	1
Letter Of Concern/Not Public	3

Voluntary Surrender in Lieu of Discipline	2
Administratively Closed	0
Revoked	1
Withdrawn Complaints	2
Cease and Desist	1

STATISTICS ON HOUSE BILL 600 CASES

Total Number of Licensees Suspended at the Beginning of 2024	5
Total Number of Licensees Suspended in 2024	0
Number of Licensees Who Came into Compliance in 2024	0

UNLICENSED PRACTICE:

As you can see, in 2024, the Board had 14 allegations against individuals and 9 allegations against corporations that were charged with practicing architecture, engineering, land surveying and/or landscape architecture without being properly licensed. If an individual or corporation refuses to voluntarily cease and desist all illegal activities and to conduct all future activities in compliance with Chapter 327, RSMo, then the Board can request the Attorney General's office to file suit in the appropriate circuit court seeking an injunction to restrain that individual or corporation from practicing architecture, engineering, land surveying and/or landscape architecture without a license. Another option the Board has is to seek authority to assess a civil penalty. A civil penalty imposed under Section 327.077, RSMo, can be as high as \$5,000 for each offense. However, each day of a continued violation constitutes a separate offense, with a maximum penalty of \$25,000.

CIVIL PENALTIES:

The Board assessed the following civil penalties in 2024:

- (1) – \$500.00
- (2) – \$3,000.00
- (1) – \$10,000.00



FAREWELL AND CONGRATULATIONS

On behalf of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, we would like to sincerely thank Mark Nolte for his dedication to the Board and exceptional services rendered to the people of the State of Missouri while serving as a Professional Land Surveying Member from September 21, 2020, to December 31, 2024. A short while after Mark's appointment to the Board, the PLS Division elected him as the PLS Division Chair.

Mark was a very devoted and hardworking member of the Board. His dedication, expertise, and commitment left an incredible impact on the Board Members and Staff; Mark will be greatly missed by all.

Congratulations and best wishes go out to Mark on his recent election to the Missouri House of Representatives. Representative Mark W. Nolte was elected to his first two-year term in November 2024.

It has been a great honor to work alongside Mark and learn from his work ethic, knowledge, and passion. He definitely left some big shoes to be filled and certainly made his mark as an outstanding Board Member!

RECENT RULE CHANGES

The following rule changes have gone into effect between May 1, 2024 and October 30, 2024. To view the amended rules, please click on the hyperlink provided.

[20 CSR 2030-14.020](#)

Definition of Baccalaureate Degree From Approved Curriculum as Used in Section 327.314.2(1)(a), RSMo

[20 CSR 2030-14.030](#)

Definition of Sixty Semester Hours from Approved Curriculum as Used in Section 327.314.2(1)(b), RSMo

[20 CSR 2030-14.040](#)

Definition of Fifteen Semester Hours of Approved Surveying Course Work as Used in Section 327.314.2(1)(c), RSMo

MOVING?

PLEASE NOTIFY THE BOARD OFFICE OF YOUR NEW ADDRESS

The rules and regulations require all licensees to notify the Board of all such changes by sending a letter, e-mail, or change of address form to the office in Jefferson City, Missouri. Please include a street address to facilitate any express mail deliveries.

You can either send the change via the following link:

<https://pr.mo.gov/apelsla-change.asp>; by email
moapeplspla@pr.mo.gov; or by U.S. Mail to:

Missouri Board for Architects, Professional Engineers,
Professional Land Surveyors and
Professional Landscape Architects
3605 Missouri Boulevard, Suite 380
Jefferson City, MO 65109





SCHEDULE OF UPCOMING BOARD MEETINGS



July
28-29

Kansas City



Nov
3-4

Springfield



Feb
2-3

Jefferson City



May
4-5

St. Louis

Meeting locations may vary. For current information please view notices on our website at <https://pr.mo.gov/apelsla-meetings.asp> or call the Board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects, 3605 Missouri Boulevard, Jefferson City, MO 65109 or by calling 573-751-0047 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Board Meeting Notices are posted on our website at <https://pr.mo.gov/apelsla-meetings.asp>

New Licensees

Architects

The following individuals were licensed between October 1, 2024 and April 1, 2025:

Anderson, David	Hutchens, Andrew	Pire, Ivan
Andre, Mark	Hyman, Ted	Polen, Neil
Bandy, Jacob	Isaak, Matthew	Price, John
Baumgarten, Tyler	Jackson, Bethany	Pross, Robert
Bell, Jeffrey	Kaden, Justin	Pudlo, Danielle
Bennett, Jacob	Kay, Dora	Rauscher, Nicholas
Blosser, Scott	Keen, Cullen	Reder, Thomas
Bouck, Ryan	Kelley, Brent	Reeves, Alexander
Breidenbach, Joe	Kenney, William	Richmond, Deborah
Britt, Nicholas	Keri, Thomas	Ridge, Rusty
Brown, Lauren	Kimmel, Ryan	Rivera, Annette
Cackovic, Drazen	Kimmel, Craig	Rodenberg, Sydney
Canada, Sabrina	Klimas, Stephen	Rossbach, Thomas
Clark, Carl	Kudrycki, John	Sanborn, Aimee
Clause, Matthew	Kurzeja, Edward	Santa Maria, Mark
Collins, Randall	Lackey, Anthony	Savoie, Steven
Coryell, Scott	Levine, Mark	Schuepbach, Matthew
Dake, Miles	Lies, Jessica	Scribner, Stephen
Damaso, Eugene	Likes, Jeff	Severiano, Nathan
Dodd, Ryan	Long, Jason	Sheppard, William
Doerschlag, Bianca	Lott, Timothy	Sledge, Leigha
Downing, Eric	Lynch, Kristi	Smith, Mark
Ellinger, Elizabeth	MacPherson, Todd	Smith, Terry
Fennell, Ryan	Mahnken, Kim	Spadafore, Dominic
Fey, Beau	Marshall, Ryan	Stauth, David
Fidler, Joel	Marx, Eric	Stencel, Troy
Fittz, Michael	Mathews, Krista	Strayer, Megan
Folkmann, Megan	McClellan, Alison	Tabor, David
Funke, Jeffrey	Meador, Jonathan	Tansey, Daniel
Fuqua, J.	Migneco, Jeremy	Taylor, Wes
Garware, Ninad	Montague, Kimberly	Teague, Michelle
Gilmartin, Benjamin	Morin, Eric	Teleki, Samuel
Godfrey, Daniel	Niles, Bethany	Theobald, Thomas
Greene, Brett	Ochsner, Corey	Thomas, Kenneth
Guernsey, Chloe	Orsillo, Amanda	Thompson, Keegan
Hall, Jenafer	Pecard, Christine	Thorpe, Gregory
Hambor, Elizabeth	Penndorf, Christopher	Thulaseedas, Jolly
Hayslett, Greg	Petty, Jennifer	Valle, Daniel
Henrichs, Rachel	Phillips, Derek	Vierheilig, Kim
Honeycutt, Katie	Picardy, Robert	Vissat, Branden

Wagner, David
Walker, Cassie
Walsh, Thomas
Wehman, Gregory

Westercamp, Dirk
Whittenburg, Benjamin
Wiggins, Jon
Williamson, Sarah

Zabala, Fernando
Zubik, Jeffery

Architectural Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2024 and April 1, 2025:

ALTUS ARCHITECTURAL STUDIOS,
INC.
BCO+H ARCHITECTS, P.A
CAMPO ARCHITECTURE AND
INTERIOR DESIGN LLC
CJ ARCHITECTS, INC.
CJB ARCHITECTURE & DESIGN LLC
DYNOTEC, INC.
FOX ARCHITECTURE PLLC

GHD INC.
HASTINGS & CHIVETTA
ARCHITECTS, LLC
HDA DESIGN LLC
HECHT BURDESHAW ARCHITECTS,
INC.
Hermanos, LLC
HOENER ARCHITECTS, LLC
JOHNSON + BAILEY ARCHITECTS,

P.C.
JUSTIN COOK ARCHITECTURE, LLC
Modus Architecture, LLC
PECKHAM STOCKTON, L.L.C.
Process Plus, LLC
RINKA, INC.
SS ARCHITECTURE LLC
VOCON PARTNERS LLC
W DESIGN ASSOCIATES, INC.

Professional Engineers

The following individuals were licensed between October 1, 2024 and April 1, 2025:

Abbott, Clayton
Abdulwahed, Mahmoud
Addison, Travis
Ah-Sha, Heinere
Anderson, Erik
Anderson, Dane
Antonelli, John
Baltar, Robert
Banks, Charles
Barimani, Maham
Barkad, Oumalkhaire
Barnello, Paul
Barragan Herrera, Rigoberto
Barron, Kevin
Bartlett, Leigh
Bartus, Joseph
Batrez, Jhonatan
Bax, Evan
Beekman, Andrew
Belcher, Kaleb
Betland, Joseph
Bevins, Auston
Bhagavathula, Vinaya
Birchak, Michael
Blasey, Richard

Bock, Nicholas
Boes, Mark
Boileau, Andrew
Bolger, Erika
Bowling, Curtis
Boyd, Robert
Boyd, Kalin
Bragg, Lee
Brennan, Sean
Brindley, John
Briscoe, Samuel
Briscoe, Sarah
Brock, Andrew
Brooks, Jeremy
Brown, Dalton
Brugger, Nathan
Brunson, Jason
Burkett, Nicholas
Bushee, Matthew
Caciola, Joseph
Caldwell, John
Cale, David
Camillo, Grant
Canhao Esteves, Nuno
Case, Jordan

Case, Christopher
Cassady, Sean
Castillo Pena, Luis
Chacon, Jeffrey
Chadwick, Tim
Chaney, Robert
Chauvin, Benjamin
Christenson, Amber
Cicero, Jacob
Clark, Amanda
Clark, Sam
Condurat, Felix
Consigli, Nicholas
Convery, Sean
Coomes, Daniel
Cooper, Jodi
Cormican, Zachary
Cortis, Katie
Couch, III, Robert
Coudron, Joel
Cozad, Garret
Craig, Aaron
Crance, Matthew
Cribb, Louis
Crutcher, Alec

PROFESSIONAL ENGINEERS CONTINUED

Cullumber, Wesley	Ford, Michael	Harden, Jordan
Cunningham, Brian	Formica, Robert	Hastings, Ryan
Dahl, Daniel	Forrester, Coree	Hatcher, Philip
Dake, Miles	Fowler, Ian	Heitzman, George
Daniel, Casey	Fox, Sean	Henna, Kristine
Daoust, Wesley	Franklin, Eli	Higgins, Dustin
Davison, Tyler	Fritsche, Clayton	Hill, Anna
Day, Dustin	Gabel, Jeff	Hitson, John
Deery, Nicholas	Galloway, Cary	Hofstetter, Raiden
Del Toro, Adam	Galloway, Darin	Hostetler, Gary
Deng, Zhixin	Galusha, Trevor	Houser, Robert
Desai, Saurabh	Gardner, William	Hoyos Borja, Christian
DiPasquale, James	Gardner, Michael	Huang, Dayong
DiPompeo, Joseph	Garfield, Dale	Huber, Anton
Dittrich, Jason	Garzini, Jacob	Hudson, Mark
Dormohammadi, Hossein	Gassiot, Sam	Hunt, Bryan
Dornbier, Sean	Geiser, Matthew	Hyde, Henry
Dorr, Danielle	Geissler, Riley	Janke, Michael
Doyle, Michael	Gervasi, Scott	Jenkins, Charles
Drake, Seth	Geut, Elina	Jeppsen, Mark
Dworshak, Daniel	Ghandour, Bilal	Jeske, Eric
Earles, Thomas	Giesy, Ryley	Jessop, Matthew
Echeverria, Alex	Girouard, Mott	Jia, Xun
Eckert, Joshua	Goff, Brayden	Jimenez, Jayden
Edmondson, Robert	Goldman, Sally	John, Benjamin
Edwards, Matthew	Goodnight, Wesley	Johnson, Nicholas
Eliuk, Tanner	Grant, Jeffrey	Johnson, Michael
Elmekati, Ahmed	Gray, Ryan	Johnson, Rian
Elrod, Stephen	Greer, Homer	Johnson, Glen
Epstein, Grant	Gregory, Kara	Karabenli, Adam
Evans, Garrett	Grey, Ryan	Kehoe, Stephen
Ey, David	Gross, CJ	Kekre, Anish
Farinella, Samuel	Groves, William	Kendrick, Thomas
Farley, Douglas	Gutierrez, Joel	Kennedy, John
Fazio, Matt	Gwarjanski, David	Kerr, Connor
Fecarotta, Robert	Gwinnup, Aaron	Kestner, Justin
Feeney, Conor	Haeusser, Davis	Khan, Asfandiyar
Fels, Taylor	Hafer, Justin	Kho, Kyung
Feuerborn, Daniel	Hagnauer, Christopher	Kimbrough, James
Feuerborn, James	Halbrook, Dorothy	Klegseth, Matthew
Ficenec, Benjamin	Hamman, Marla	Kling, Jeffrey
Fields, Adam	Hammerl, Chad	Klinkert, Jeff
Fisco, Steven	Hammerschmidt, Keith	Knuckles, Carter
Fisher, Allen	Hammerstrom, Erik	Kolenda, Michal
Fitzpatrick, Ryan	Hammons, Mark	Krause, Nathaniel
Flocco, Joseph	Hansen, James	Kreel, Aaron

PROFESSIONAL ENGINEERS CONTINUED

Krish, Zachary	Mills, Owen	Powers, Thomas
Kulikowski, Andrew	Minihan, Larissa	Probasco, Savannah
Kumar, Kamlesh	Mitchell, Angie	Rackers, Benjamin
Kutter, Cody	Mitchell, Regan	Rahi, Mohammed
Larson, Jeremy	Montano, John	Rahman, Yaad
Law, Seth	Moshier, Howard	Ramadan, Amro
Lazarus, Nikki	Moskow, Brian	Reeve, John
Le, Anh	Motamed, Farid	Rehl, Lindsay
Leaf, Casey	Muratori, Tarcisio	Reinkemeyer, Cayci
Leduc, Dustin	Murphy, Ethan	Renshaw, Richard
Lee, Brian	Naramore, Dallas	Rich, Josh
Lee, Christopher	Nasir, Mohammad	Richardson, Christopher
Lee, Barrett	Nasirifar, Yaser	Riggs, Ian
Lehman, Megan	Naylor, James	Riordan, Robert
Lei, Tony	Neal, Morgan	Ritchason, Daniel
Leibering, Justin	Nelson, Robert	Rivera, Miguel
Lewis, Travis	Nemati, Shahin	Roach, Andrew
Lewis, Matthew	Nemati, Kamran	Roach, Sara
Lewis, Zachary	Neph, Elliot	Roberts, Sara
Li, Wilson	Noble, Catherine	Robson, Ezekiel
Lindecamp, William	O'Connor, Taylor	Romine, Michelle
Linthicum, Ryan	Oduselu, Michael	Rooney, Jessica
Lohchav, Gurmeet	Ornelas Marquez, Aldo	Rowe, Matthew
Long, Kristen	Otto, Nathan	Rowland, Matthew
Loomer, Mark	Page, Cody	Rowley, Nate
Lopez, Jacob	Palacios, Johann	Rowley, Ben
Lovvorn, David	Panos, Dave	Rus, Ethan
Ludwig, Evan	Pappas, Jacob	Salmon, Jeremy
Madubuko, Kelechi	Parker, Gregory	Sammur, Sara
Maffei, Joe	Patel, Nill	Sanchez, Anthony
Manning, Brian	Pemberton, Gage	Sanders, Drew
Marino, Matthew	Penescu, Horatiu	Sanders, Anthony
Marsh, Charles	Penn, Rebekah	Sandoz, Conrad
Martarano, Angelo	Penna, Michael	Sarkany, Nicolas
Martin, Johanna	Petaja, Matthew	Schaeffer, Amanda
Martin, Matthew	Petriko, Bryan	Scheller, Steven
May, Stephen	Phillips, Kendall	Schneider, Quenton
May, Eli	Pike, Garret	Schneider, Matthew
McGinnis, John	Pinaya, Enrique	Schniers, Brent
McGinty, Michael	Pitsch, Troy	Schools, Ryley
McPhillips, Ryan	Pitts, Garrick	Schroeder, Al
Mena, Gustavo	Pletcher, Dane	Schronce, Matthew
Merino Calvo, Carlos	Podrebarac, George	Schulte, Eric
Meyer, Katherine	Pohl, Ryan	Scotto, Anthony
Miller, Benjamin	Porter, Andrew	Seiling, David

PROFESSIONAL ENGINEERS CONTINUED

Sellers, Jason	Stross, Michael	Wallace, Chipper
Seymour, Matthew	Struben, Eric	Walhof, Stefan
Sfura, Jon	Supinger, Spencer	Waln, Joesph
Shah, Nishank	Swayne, Kenneth	Walz, Austin
Shannon, Daniel	Swoboda, Philip	Wang, Jun
Shive, Bryan	Talkin, Andrew	Ward, Dustin
Shropshire, Ryan	Taricska, Jerry	Warnken, Rebecca
Shymanski, Thaddeus	Tate, James	Whelan, David
Simon, Doug	Taylor, Steven	White, Toby
Simonson, Jessica	Teegardin, Johnny	Williams, Kipp
Sloan, Logan	Teeter, Mark	Williams, Drew
Small, Nathaniel	Thibodeau, Sage	Williams, Justin
Smith, Travis	Tierney, Brian	Williams, Collin
Smith, James	Timmerman, Leslie	Willis, Stephen
Smith, Travis	Timmons, Ryan	Wilmes, Andrew
Smith, Michael	Toussant, Erica	Wilson, Addison
Snook, Cameron	Tran, Quang	Windsor, Brent
Solaroli, Lance	Travis, Michael	Winston, Anthony
Solinsky, Thomas	Traxler, David	Wiseman, Drew
Soper, Robert	Trei, Joshua	Wolf, Matthew
Sparwasser, Cory	Tripolone, Shelley	Wolford, Neil
Spencer, Donald	Tsaggaris, Nicholas	Woods, G.
Spies, Aaron	Tucker, John	Wright, Michael
Statham, Scott	Valenza, Thomas	Young, Joseph
Stegeman, Brock	Van Pelt, Scott	Yu, Shin
Stephens, Jared	Van Thiel, Ethan	Zelinskas, Andrew
Stepp, Hunter	Veegh, Michael	Zero, Lawrence
Steward, Dwight	Vegter, Trent	Zgonbick, Michael
Stewart, Alphonse	Victor, S.G.	Zhao, Yuan
Stone, Jacob	Wachter, Michael	Zou, Yunyi
Strauch, Brent	Waid, Samuel	
Strickland, Caleb	Walker, Peter	

Professional Engineering Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2024 and April 1, 2025:

MCCARTHY BUILDING COMPANIES, INC.	LLC	Fischer Solar LLC
ALLIANCE STRUCTURAL ENGINEERS, INC.	CENTRAL FIRE INVESTIGATIONS, LLC	PLATFORM ENGINEERING & CONSULTING, PLLC
ARORA ENGINEERS, LLC	HASTINGS & CHIVETTA ARCHITECTS, LLC	GM2 ASSOCIATES, INC.
JACO ENGINEERING, LLC.	MILLER ENGINEERING, LLC	JENNIFER BROWN ENGINEERING LLC
S.E. CONSULTANTS, INC.	T. BAKER SMITH, LLC	ZANE CLARK CONSULTING LLC
FASTGRID, LLC	FINAN ENGINEERING, LLC	KCL ENGINEERING LLC
QUALITY FORENSIC ENGINEERING,	J STRUCTURAL, PLLC	HD ENGINEERING LLC

Aptim Federal Services, LLC
DYNAMIC EARTH, LLC
LIMBACH FACILITY SERVICES LLC
SOLARA DESIGN GROUP LLC
SALAS O'BRIEN INDUSTRIAL ALLY, LLC
CLERMONT INNOVATIVE DESIGN, LLC
TRIDENT ENGINEERING SOLUTIONS, PLLC
JSI Engineering, LLC
TRINITY CONSULTANTS, INC.
COMPOSITE SERVICES LLC
Unified Building Sciences & Engineering, Inc.
SINGH & ASSOCIATES INC.
JGG SOLUTIONS PLLC
29E6 LLC
Burns Engineering, Inc.

ARC ENGINEERING, P.C.
Square Engineering LLC
STORM ENGINEERING GROUP, P.A.
AECON ENGINEERING SERVICES INC.
Kilian Engineering, Inc.
Tarantino Engineering Consultants, PC
FLSmith Cement USA Inc
Dynotec, Inc.
DVG Team, Inc.
Bohler LLC
ALBER ENGINEERING, LLC
HSE CONSULTANTS LLC
TLF, INC.
PPM CONSULTING LLC
CLAPSADDLE-GARBER ASSOCIATES, INC.

CIMCO Refrigeration Inc.
DRAW ENGINEERING INC.
PERFORMANCE BASED FIRE PROTECTION ENGINEERING, PLLC
BCD ENGINEERING SOLUTIONS LLC
FORTIS STRUCTURAL, LLC
MULLINS MECHANICAL & WELDING, LLC
DELTA V FORENSIC ENGINEERING, INC.
BEL ENVIRONMENTAL ENGINEERING, LLC
Forza Consultants LLC
ET ENVIRONMENTAL, LLC
R.T. PATTERSON COMPANY

Professional Land Surveyors

The following individuals were licensed between May 1, 2024 and October 1, 2024:

Gable, Angela	Sandoval, Thomas	Kurtz, Brandon
Strouse, Casey	Hahn, Greg	Duncan, Francis
Dowd, J.	Ganey, Stephen	Weishaubt, Andrea
Poundstone, Darrell	Hagensee, Thomas	
Coleman, Daniel	Janisse, James	

Professional Land Surveying Corporations/LLCs

The following corporations and LLCs were licensed between May 1, 2024 and October 1, 2024:

DLZ NATIONAL, INC.	THIRD GENERATION SURVEYING LLC	SHARP SURVEYOR LLC
CBBUTCH Surveying, LLC.	TRC PIPELINE SERVICES, LLC	BRUSH CREEK LAND DEVELOPMENT LLC
Lion CSG LLC	NO BOUNDARIES SURVEYING, LLC	Bohler, LLC
Patriot Land Surveying LLC	Egan, Field, & Nowak, Inc.	

Professional Landscape Architects

The following individuals were licensed between October 1, 2024 and April 1, 2025:

Busbee, Zane	Crump, William	Horsey, Sarah
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Mayer, Angela
Peng, Ruoyi

Reff, Kevin
Shrestha, Priyasha

Wolf, Katelyn

Professional Landscape Architectural Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2024 and April 1, 2024:

Bohler, LLC
THE HASKELL COMPANY

Disciplinary Actions

DISCLAIMER: Every effort has been made to ensure that the following enforcement information is correct. However, this information should not be relied upon without verification from the Board office. It should be noted that the names of companies and individuals listed may be similar to the names of the parties who have not had enforcement actions taken against them. Discipline orders are public data and can be viewed at the following link, <https://pr.mo.gov/apelsla-disciplinaryactions.asp>. Pursuant to Chapter 327, RSMo, a licensee is entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her probationary period providing that the licensee adheres to all of the terms and conditions of the Order. However, a licensee whose license has been suspended, is not entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her suspension period.

LICENSEES CURRENTLY ON SUSPENSION

[LARSON, CHRISTOPHER D., \(PE-2011015769\)](#)

Platte City, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[RODRIGUEZ, JOHN DAVID, \(A-007118\)](#)

Webster Groves, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[ROSEMAN, DANIEL, \(PE-2006002848\)](#)

Blue Springs, Missouri – suspended pursuant to Sections 327.441.2(3), 327.441.2(6), and 327.441.2(8), commenced on November 27, 2023, and ends on November 26, 2026.

[WALKER, ESTHER KWABEA, \(PE-2001004690\)](#)

Chicago, Illinois – suspended pursuant to Section 324.010, RSMo, on July 22, 2018.

[WHITE, TIMOTHY LEE, \(PLS-002534\)](#)

Cape Girardeau, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[WOFFORD, THEODORE JOHN, \(A-001514\)](#)

St. Louis, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

LICENSEES CURRENTLY ON PROBATION

[ARMSTRONG, SCOTT, \(PE-2007032756\)](#)

Dallas, Texas - probation commenced on September 5, 2024, and ends of September 5, 2025

[CLANCY, JAMES, \(PE-2008006307\)](#)

National Park, New Jersey – probation commenced on August 14, 2023, and ends on August 13, 2026

[CONSULTING ENGINEERING SERVICES INCORPORATED, \(EGC-2021040857\)](#)

Middletown, Connecticut - probation commenced on October 25, 2023, and ends on October 24, 2025

[DEAL, DONALD, \(PE-023473\)](#)

Manchester, New Hampshire - probation commenced on October 19, 2022, and ends on October 18, 2025

[DUMACK, HEATH ALAN, \(PE-2010011666\)](#)

Penns Park, Pennsylvania - probation commenced on November 23, 2023, and ends on November 22, 2025

[EL-AWAR, RAJA, \(PE-2018002155\)](#)

Hunt Valley, Maryland - probation commenced on February 8, 2024, and ends on November 10, 2025

[ELARA ENGERY SERVICES, INC., \(EGC-2008027730\)](#)

Hillside, Illinois - probation commenced on November 11, 2023, and ends on November 10, 2025

[ELLIS, THOMAS J., \(PE-2001011619\)](#)

Overland Park, Kansas - probation commenced on June 26, 2024, and ends on June 25, 2025.

[GODWIN, DEREK, \(PE-2014009654\)](#)

Murfreesboro, Tennessee - probation commenced on September 19, 2024, and ends on September 19, 2026

[HALL, JUSTIN, \(PE-2012036160\)](#)

Little Rock, Arkansas - probation commenced on June 7, 2023, and ends on June 6, 2025

[HALL ENGINEERING GROUP, \(EGC-2019016610\)](#)

Little Rock, Arkansas - probation commenced on June 7, 2023, and ends on June 6, 2025

[HASAN, AFSAR, \(PE-2013008031\)](#)

Eules, Texas - probation commenced on December 7, 2023, and ends on December 6, 2025

[HUNSICKER, PAUL, \(A-003154\)](#)

Fenton, Missouri - probation commenced on September 21, 2023, and ends on September 20, 2026

[MANAWES, K. CRAIG, \(PE-028883\)](#)

Abilene, Texas - probation commenced on September 5, 2024, and ends on September 5, 2025

[NANGIA, ROBERT, \(PE-2009005126\)](#)

Houston, Texas - probation commenced on February 1, 2024, and ends on January 31, 2027

[PLUMP ENGINEERING INC. \(EGC-2012032864\)](#)

Anaheim, California - probation commenced on November 7, 2024, and ends on November 6, 2026

[PLUMP, RICHARD A. \(PE-2009025526\)](#)

Anaheim, California - probation commenced on November 7, 2024, and ends on November 6, 2026

[SE3, LLC., \(EGC-2013039922\)](#)

Joliet, Illinois - probation commenced on September 5, 2024, and ends of September 5, 2026

[WALL, DAVE R., \(PE-2018011338\)](#)

New York, New York – probation commenced on December 28, 2023, and ends on December 27, 2026

[WGI, INC., \(EGC-2017030567\)](#)

West Palm Beach, Florida – probation commenced on September 12, 2024, and ends of September 12, 2025

PROBATIONS

[PLUMP ENGINEERING INC. \(EGC-2012032864\)](#)

Anaheim, California

Plump Engineering Inc., entered into a Settlement Agreement between the Missouri Board of Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective November 7, 2024, by which Plump Engineering Inc. agreed that the Certificate of Authority would be placed on probation for a term of two years with certain terms and conditions, probation ending on November 6, 2026.

On or about November 15, 2019, Plump Engineering entered into a Consent Order with the West Virginia State Board

of Registration for Professional Engineers, which was accepted by that Board and became effective November 26, 2019. In the Consent Order, Plump Engineering acknowledged that it had on six separate occasions from March 10, 2016, to December 17, 2018, the date of its application for a certificate of authorization, practiced engineering in West Virginia without the required certificate of authorization. The Consent Order imposed on Plump Engineering a civil penalty of \$250.00 for each incident, for a total of \$1,500.00.

On or about July 20, 2023, Plump Engineering signed a Consent Decree with the Kentucky State Board of Licensure for Professional Engineers and Land Surveyors, which was accepted by the Kentucky Board and became effective July 28, 2023. In the Consent Decree, Plump Engineering acknowledged that it had advertised engineering services in Kentucky by advertising on its website that it was “licensed in all 50 states,” and that it had performed engineering services on 23 projects between January 1, 2012, and April 24, 2023. It also acknowledged that it failed to disclose disciplinary actions in the states of Missouri and West Virginia in its application. Under the terms of the Consent Decree, the Board issued a Letter of Reprimand and assessed a fine of \$1,000.00 against Plump Engineering.

Plump Engineering renewed its Missouri certificate of authority online in December 2020 and on October 6, 2022. On both occasions the person completing the renewal form checked a box indicating that the company had no discipline in other jurisdictions which had not been reported to the Board. This was false, as it failed to report the West Virginia discipline in 2019.

Plump Engineering signed a Settlement Agreement with the Missouri Board, acknowledging that its license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)]. Plump Engineering’s license was placed on a period of probation for two years.

Under the Settlement Agreement, Plump Engineering Inc.’s Missouri Certificate of Authority was placed on a period of probation for two years.

To view the complete Settlement Agreement, please go to the Board’s website at <https://pr.mo.gov/boards/apelsla/discipline/Plump%20Engineering%20-%20EGC-2012032864.pdf>

[PLUMP, RICHARD A. \(PE-2009025526\)](#)
Anaheim, California

Richard Plump entered into a Settlement Agreement between the Missouri Board of Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective November 7, 2024, by which Mr. Plump agreed that his license as a Professional Engineer would be placed on probation for a term of two years with certain terms and conditions, probation ending on November 6, 2026.

On or about July 20, 2023, Plump signed a Consent Decree with the Kentucky State Board of Licensure for Professional Engineers and Land Surveyors, which was accepted by the Kentucky Board and became effective July 28, 2023. In the Consent Decree, Plump acknowledged that he aided and abetted Plump Engineering, Inc. in the practice of engineering without a permit in the Commonwealth of Kentucky in five projects during the period from February 2019 to November 2022. Under the terms of the Consent Decree, the Kentucky Board issued a Letter of Reprimand and assessed a fine of \$1,000.00 against Plump, and Plump agreed to maintain a current and valid Business Entity Permit for Plump Engineering, Inc. for any time he provided engineering services in the Commonwealth of Kentucky through that entity.

On October 3, 2023, Plump renewed his Missouri PE license online and checked a box attesting that he had no discipline in another jurisdiction which had not been revealed to the Board, which was false as the Kentucky Consent Decree had taken effect more than two months earlier.

Plump signed a Settlement Agreement with the Missouri Board, acknowledging that its license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)]. Plump's license was placed on a period of probation for two years.

Under the Settlement Agreement, Plump's Missouri license was placed on a period of probation for two years.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Plump,%20Richard%20A.%20-%20PE-2009025526.pdf>

PERMANENT INJUNCTION

MASLAN, STEPHEN (Not Licensed)
Overland Park, Kansas

The Circuit Court of Jackson County, Missouri, entered a Judgement and Permanent Injunction against Stephen Maslan and Stephen P Maslan & Co. on October 21, 2024. Maslan and Stephen P. Maslan & Co. accepted a fee for and agreed to undertake the preparation of architectural and engineering plans for a project located in Missouri when they did not have a license or certificate of authority to practice either profession in Missouri. The Judgment enjoins and prohibits Maslan and Stephen P. Maslan & Co., anywhere in Missouri from offering to render and/or rendering architectural or professional engineering services in the State of Missouri when they have no license or certificate of authority; preparing or distributing any plans, drawings, or other technical documents for any project in Missouri which must be performed by a licensed architect or professional engineer or where the seal of a licensed architect or professional engineer is required by local building authorities; preparing or distributing any technical documents for any project in Missouri representing that they constitute architecture or professional engineering which have not been prepared under the immediate personal supervision of an architect or professional engineer currently licensed in Missouri; accepting any fee or entering into any contract for performance of services involving the practice of architecture or professional engineering for any project located in Missouri; and/or holding themselves out as willing and legally qualified to perform professional architecture or engineering services.

The Permanent Injunction against Stephen Maslan and Stephen P. Maslan & Co., became in effect on November 20, 2024.

To view the complete Judgement and Permanent Injunction, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Maslan,%20Stephen%20P%20-%20PE-20397%20-%2011-20-2024.pdf>

CENSURE

JULIEN, DOUGLAS (AR-004421)

Leland, Michigan

Douglas Julien entered into a Settlement Agreement between the Missouri Board of Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective April 1, 2025, by which Mr. Julien agreed that his license as an Architect would be censured.

Julien signed a Settlement Agreement with the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects that took effect on April 1, 2025. The Agreement provides that Julien sealed a set of plans to replace a wood and perforated metal-plank service garage floor with a concrete surface service garage floor and methods of support for several above-grade vehicle lifts for Economy Car Care Center. The plans called for a one-slope. The plans were submitted to city officials with an application for a building permit. Seabridge Julien LLC, a construction firm owned and managed by Julien, served as the contractor on the project.

After construction began, a city inspector determined that the applicable plumbing code required spills to freely drain to the floor drain, which the slope would not allow. However, the inspector ultimately indicated to Julien that he would approve the one-inch slope, and the construction was completed. No additional drawings were submitted to the city until after remedial measures were finalized.

In performing the work for the project, Julien mistakenly relied on the definition of “incidental practice” contained in section 327.011(9), RSMo, to design the concrete floor structure. The Board’s position is that Julien lacked sufficient training to structurally design a composite concrete slab and a concrete beam, and therefore, his designs were not incidental to the practice of architecture.

Julien’s Missouri license was censured effective April 1, 2025.

To view the complete Judgement and Permanent Injunction, please go to the Board’s website at <https://pr.mo.gov/boards/apelsla/discipline/Julien,%20Douglas%20-%20A-004421.pdf>

MOPRO

is the new licensing system of the Missouri Division of Professional Registration!

MOPRO went live on January 14, 2025

**MOPRO provides you access to your information
24/7/365, but not limited to:**

- Applying for a license or renewing your license, whether on time or late!
- Changing corporate officers/members/managing agent of your Certificate of Authority!
 - Changing your name, address, or other contact information!
 - Uploading your supervision hours when audited!

To register with MOPRO, you need to have an active email on record with the Board. Log into <https://mopro.mo.gov/license/s/> to register for your MOPRO account today!

If you need help registering, email moprotech@pr.mo.gov and include your license number and your issue!

Or reach out to the call center at **833-373-2936 for help!**



STATE OF MISSOURI

CEU/PDH/PDU CERTIFICATE

Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

NAME OF SPONSOR

This is to certify that the person named below has earned .5 CEU for Architects and Professional Landscape Architects, .5 PDH for Professional Engineers, and .5 PDU for Professional Land Surveyors by thoroughly reading the Spring/Summer 2025 edition of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' newsletter entitled, Dimensions.

NAME OF PARTICIPANT

ATTESTATION: I attest, by the responses recorded below, my signature, and on my professional honor, that I have personally read and am familiar with the Spring/Summer 2025 edition of the Board's newsletter entitled, "Dimensions."

Please record your answers to the below questions, along with the page numbers on which you found the answers, in the blanks provided:

1. Which Revised Statute of Missouri (RSMo) reads in part, "Such licensee shall either prepare or personally supervise the preparation of all documents sealed by the licensee, and such licensee shall be held personally responsible for the contents of all such documents sealed by such licensee, whether prepared or drafted by another licensee or not."?

2. What Chapter of the Board Rules define Immediate Personal Supervision?

3. How many new complaints were filed in 2024?

4. What is the Board once again hosting at its quarterly Board meetings?

5. What is the name of the new MO Division of Professional Registration licensing system?

SIGNATURE OF LICENSEE

DATE

LICENSE NUMBER

NOTE: If you claim credit for reading the newsletter and are audited, you will be required to produce this completed certificate as documentation. Therefore, you are to print and keep a copy of this completed certificate in your file with your other supporting documentation. This credit does not count toward your HSW quota.



DCI

Missouri Department of Commerce & Insurance

Board For Architects, Professional Engineers, Professional Land Surveyors
and Professional Landscape Architects
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